



### YORKE AND MID NORTH

# **Business Plan**

2023 - 2024

July 2023



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#### **Acknowledgement of country**

Regional Development Australia Yorke and Mid North would like to acknowledge the Nukunu, Ngadjuri, Nharangga and Kaurna people of whose ancestral lands and waters we live and work from, and pay our respects to their Elders, past, present and emerging.

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## The Board



Bill Vandepeer
Chair
Owner, Manoora Seeds Pty
Ltd
Manoora



Brenton Vanstone
Deputy Chair
Mixed farming business owner
Chair of Spencer Gulf Uni Hub
Wandearah



Paul Thomas AM
Treasurer
Gardiner, Hall & Co
Rotary District 9510
Governor
Wallaroo



Gail Bartel
Secretary
Director of Bartel Designed
Communication Pty Ltd
Wallaroo



Peter Ackland
Board member
CEO, Port Pirie Regional Council
Port Pirie



James Black
Board member
CEO, Perks Accountants & Wealth Advisors
Adelaide



Lindsay Crouch
Board member
Company Director, Pringles Ag
Crystal Brook



Cr Philip Heaslip
Board member
Councillor District Council of Mount
Remarkable
Wirrabara



Lyndsey Jackson
Board member
Business owner, Ag tech,
Moonta



Vivienne Lambert
Board member
Media & Communications
Port Victoria



Dr Helen Macdonald
Board member
CEO, Clare & Gilbert Valleys Council
Clare



Cr Malcolm May
Board member
Executive Chairman, Bowmans Rail
Councillor, Wakefield Regional Council
Balaklava



Tom Rosewarne
Board member
Director Rosewarnes, Kadina
Kadina

## Chair's Message

The Yorke and Mid North region is one of incredible natural beauty and productivity, hosting a diverse set of landscapes and industries that underpin communities of more than 78,000 residents and a regional economy generating more than \$4.1 billion in gross regional product annually.

Our communities comprise a significant number of small townships and villages, alongside a small number of larger regional centres. These townships and centres play a crucial role in supporting our regional populations living on primary production land spread across the entire breadth of our geographic region. It is the people who live and work in these communities that make the Yorke and Mid North region what it is.

The regional economy is built around its traditional strengths in primary production (broadacre cropping, grazing and livestock production, and viticulture) and value add manufacturing (including in metals refining and fabrication, food and wine). In more recent years, tourism and renewable energy have become increasingly important sectors of the local economy, supported by our favourable natural environments locally and proximity to key infrastructure and population centres.

The purpose of Regional Development Australia Yorke and Mid North (RDA Yorke and Mid North) is support, facilitate and enable future growth in prosperity and liveability in this incredible region by supporting innovation in these traditional sectors and encouraging industry, governments and communities to embrace new opportunities into the future. We do so in pursuit of our vision of leveraging our regional advantages to deliver and grow a resilient, attractive and secure future for our communities in the Yorke and Mid North.

RDA Yorke and Mid North's primary role in fulfilling this purpose and achieving this vision is to bring facts, evidence, expertise and relationships together in working with partners (across government, industry and community) to grow the economic prosperity and improve the liveability of our communities.

Our approach in delivering this role is shaped by the Regional Development Australia <u>Charter</u> (currently under review) and the Board's own <u>Strategic Plan</u>, as well as the policy priorities and frameworks of our funding partners in the South Australian Government and eleven local government partners.

This approach is reflective of both the strategic priority areas set out in the Australian Government's *Regional Investment Framework* and the regional focus areas adopted in RDA Yorke and Mid North's Strategic Plan.

#### **Regional Investment Framework priority focus areas**

- Investing in people
- Investing in places
- Investing in services
- Investing in industries and local economies

#### RDA Yorke and Mid North regional focus areas

- People with the skills to get the job done
- Great infrastructure and technology
- Growing a diverse population
- Economy built on value adding and innovation

RDA Yorke and Mid North's Annual Business Plan for 2023-24 sets out how our organisation will deliver positive outcomes in these priority areas over the next 12 months in accordance with the broader Strategic Plan, by working in partnership with our stakeholders across governments, industry and communities.

I commend RDA Yorke and Mid North's Annual Business Plan 2023- to you and look forward to working with you in delivering this plan and these outcomes for our region.

**Bill Vandepeer** 

Chair

RDA Yorke and Mid North

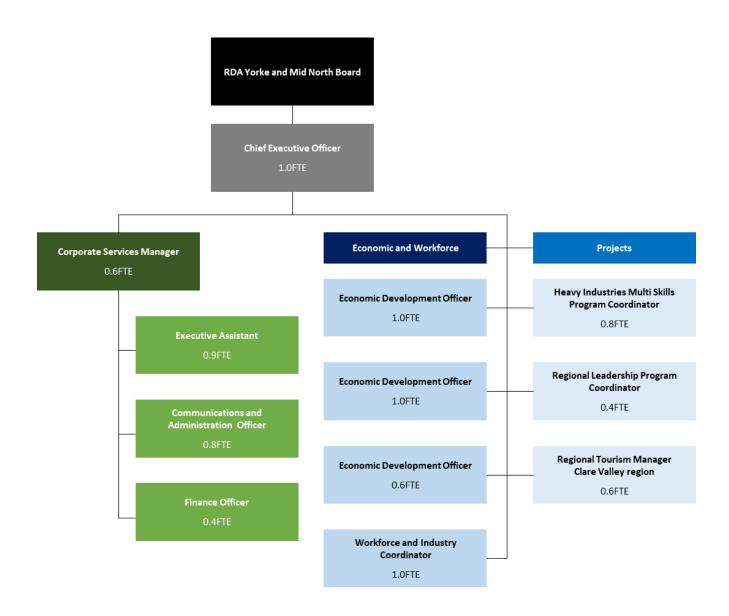
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## Our organisation

Our organisation is led by an independent, skills-based board with members drawn from across geography, sectors and industries in the Yorke and Mid North region (and beyond), led by Bill Vandepeer as Chair.

Executive leadership is provided by our Chief Executive Officer, Daniel Willson, who leads our dedicated team across our Port Pirie, Clare and Kadina offices. The organisational structure of our small but dedicated team is illustrated below, comprising 12 staff in 9.1 full-time equivalent (FTE) positions.



## Approach to working with partners and stakeholders

RDA Yorke and Mid North works extensively with a range of different stakeholders and partners in delivering our program of work. The vast majority of what we do is done in partnership with other organisations to deliver outcomes for the region together.

Our approach in this regard involves working with partners to complement and leverage each other's respective strengths to maximise impacts achieve for local communities, businesses and industries. We deeply value our relationships with these stakeholders and partners and acknowledge the importance of these relationships (and their contributions) in achieving outcomes for the Yorke and Mid North region.

### **Funding and delivery partners**



### **Regional partners**









### **Industry partners**

RDA Yorke and Mid North gratefully acknowledges the relationships with, and contributions made by, the hundreds of businesses, industry and representatives groups we work with on a daily basis in delivering our program of work across the region.

## Activities in 2023-24

The RDA Yorke and Mid North Board has endorsed the Annual Business Plan for 2023-24 as shown overleaf in Table 2. The plan adopts a strategic focus on collating data and information gathered through our regional intelligence activities in ways that provide insights to stakeholders in a number of different areas, for a range of different purposes. This focus on information is consistent with, and supportive of, the priority and regional focus areas being pursued through both the *Regional Investment Framework* and RDA Yorke and Mid North Strategic Plan.

The intent is to provide a clear sense of the region's priorities and to enable stakeholders to make better-informed decisions via place-based approaches, while also delivering on our core functions of supporting businesses, community groups and (local) government to investigate, plan and deliver projects, and to promote and facilitate engagement with government programs.

The outcomes being sought through the implementation of the Annual Business Plan will be measured through the key performance indicators (KPIs) listed in Table 1 below.

Table 1: KPIs adopted through 2023-24 Annual Business Plan

| KPI                                    | Measure  | Target                |  |  |
|--|--|-----------------------|--|--|
| 1. Investment                          |  |                       |  |  |
| 1.1                                    | Investment facilitated                                 | \$10 million          |  |  |
| 2. Busine                              | 2. Business cases                                      |                       |  |  |
| 2.1                                    | Transport business cases supported                     | 2 project             |  |  |
| 2.2                                    | Other infrastructure business cases supported          | 9 projects            |  |  |
| 3. Teleco                              | mmunications   |                       |  |  |
| 3.1                                    | Telecommunications projects supported                  | 1 project             |  |  |
| 4. Technology adoption                 |  |                       |  |  |
| 4.1                                    | Organisations supported to adopt new technologies      | 60 organisations      |  |  |
| 5. Businesses assisted                 |  |                       |  |  |
| 5.1                                    | Businesses assisted with development projects          | 500 unique businesses |  |  |
| 6. Growt                               | h programs   |                       |  |  |
| 6.1                                    | Leaders and entrepreneurs supported in growth programs | 25 participants       |  |  |
| 6.2                                    | Regional Leadership Program                            | 24 participants       |  |  |
| 7. Emplo                               | yment and skills                                       |                       |  |  |
| 7.1                                    | Workforce program participants supported into programs | 80 participants       |  |  |
| 7.2                                    | Facilitated skills and capability initiatives          | 2 programs            |  |  |
| 7.3                                    | Job seekers connected with opportunities               | 75 job outcomes       |  |  |
| 8. Using data to help inform decisions |  |                       |  |  |
| 8.1                                    | Economic briefing sessions hosted                      | 4 sessions            |  |  |
| 8.2                                    | Submissions prepared to help to inform decision making | 2 submissions         |  |  |
| 9. Contra                              | 9. Contracted deliverables                             |                       |  |  |
| 9.1                                    | Investment pipeline reports prepared                   | 4 reports             |  |  |
| 9.2                                    | Investment prospectus prepared                         | 1 prospectus          |  |  |
| 9.3                                    | Local procurement supported                            | 10 projects           |  |  |

Table 2: Activities included in the Annual Business Plan 2023-24

| Priority focus area                         | Regional focus area                              | Activity   | Linked KPIs |
|---|--|--|-------------|
| Investing in industries and local economies | Economy built on innovation and adding value     | Case management program (encompassing general business support)      | 1.1;5.1     |
| Investing in industries and local economies | Economy built on innovation and adding value     | Business Advisory Groups   | 5.1;7.3     |
| Investing in industries and local economies | Economy built on innovation and adding value     | Grants bulletin (encompassing general grants support)                | 1.1;5.1     |
| Investing in industries and local economies | Economy built on innovation and adding value     | Supporting local chambers of commerce                                | 7.3         |
| Investing in industries and local economies | Economy built on innovation and adding value     | Supporting regional and local tourism organisations                  | 6.1; 7.3    |
| Investing in industries and local economies | Economy built on innovation and adding value     | Regional Tourism Organisation - Clare Valley^                        | 5.1         |
| Investing in industries and local economies | Economy built on innovation and adding value     | Occasional series - Economic briefing series                         | 8.1         |
| Investing in industries and local economies | Economy built on innovation and adding value     | Occasional series - Technology specials                              | 4.1         |
| Investing in industries and local economies | Economy built on innovation and adding value     | Local government economic development plans and strategy LG          | 2.1;2.2;6.1 |
| Investing in industries and local economies | Economy built on innovation and adding value     | Australian Cornish Mining Sites World Heritage Bid LG                | 1.1;2.2     |
| Investing in people                         | People with the capabilities to get the job done | Industry outreach program SG   | 5.1         |
| Investing in people                         | People with the capabilities to get the job done | Jobs board program <sup>SG</sup>                                     | 5.1;7.2;7.3 |
| Investing in people                         | People with the capabilities to get the job done | Jobs and Skills Network  | 7.3         |
| Investing in people                         | People with the capabilities to get the job done | Regional Workforce Connector and Collaboration Program^              | 6.1;6.2     |
| Investing in people                         | People with the capabilities to get the job done | Regional Leadership Program^   | 6.2         |
| Investing in people                         | People with the capabilities to get the job done | Attract-Connect-Stay pilot   | 7.3;7.1     |
| Investing in people                         | People with the capabilities to get the job done | Solving Skills Shortages - HIMS program^                             | 7.3         |
| Investing in people                         | People with the capabilities to get the job done | Small Business Fundamentals - B2B program <sup>^</sup>               | 7.3; 6.1    |
| Investing in places                         | Great infrastructure and technology              | Infrastructure asset register  | 9.1         |
| Investing in places                         | Great infrastructure and technology              | Investment prospectus and quarterly investment pipeline SG           | 9.1; 9.2    |
| Investing in places                         | Great infrastructure and technology              | Enabling Infrastructure Program SG                                   | 2.2;5.1     |
| Investing in places                         | Great infrastructure and technology              | Grant programs support   | 2.2;5.1     |
| Investing in places                         | Great infrastructure and technology              | Business cases, cost benefit analyses and feasibility studies LG     | 2.1         |
| Investing in places                         | Great infrastructure and technology              | Copper Coast Agri-freight taskforce LG                               | 5.1         |
| Investing in places                         | Great infrastructure and technology              | Early Childhood Education and Care business cases/program support LG | 1.1; 2.2    |
| Investing in places                         | Great infrastructure and technology              | Port Pirie South West Drainage Scheme LG                             | 2.2         |
| Investing in places                         | Great infrastructure and technology              | Phoenix Park Wetlands <sup>LG</sup>                                  | 7.1         |
| Investing in places                         | Great infrastructure and technology              | Port Pirie entrance ways <sup>LG</sup>                               | 7.1         |
| Investing in places                         | Great infrastructure and technology              | Clare Valley Water Supply LG   | 2.2         |
| Investing in services                       | Growing a diverse population                     | Development land register  | 1.1         |
| Investing in services                       | Growing a diverse population                     | Wakefield housing initiative LG                                      | 2.2         |

<sup>^</sup> Denotes activities funded via standalone funding agreement

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<sup>&</sup>lt;sup>LG</sup> Denotes activities primarily enabled via local government funding

<sup>&</sup>lt;sup>SG</sup> Denotes activity primarily enabled by State Government funding

# Financial strategy in 2023-24

Figure 1: RDA Yorke and Mid North Operating Statement 1 July 2023 - 30 June 2024

| INCOME                        |              |
|-------------------------------|--------------|
| DIRD                          |              |
| DIRD Core Funding             | \$256,360.00 |
| DIRD Total                    | \$256,360.00 |
| PIRSA Core Funding            |              |
| PIRSA Operational Funding     | \$487,363.00 |
| PIRSA Totals                  | \$487,363.00 |
| COUNCILS                      |              |
| Barunga West Council          | \$7,491.48   |
| Clare & Gilbert Valleys       | \$58,696.75  |
| Council                       |              |
| Copper Coast Council          | \$39,241.53  |
| District Council of Mount     | \$19,038.36  |
| Remarkable                    |              |
| Northern Areas Council        | \$30,944.93  |
| District Council of Orroroo   | \$5,140.42   |
| Carrieton District Council of | \$10,473.78  |
| Peterborough                  | \$10,475.70  |
| Port Pirie Regional Council   | \$117,722.21 |
| Regional Council of Goyder    | \$35,828.08  |
| Wakefield Regional Council    | \$21,171.47  |
| Yorke Peninsula Council       | \$36,542.70  |
| Councils Total                | \$382,291.71 |
| RENT                          |              |
| Rental                        |              |
| DIS                           | \$4,612.00   |
| Aus Industries                | \$0.00       |
| Projects Rental               | \$14,555.20  |
| Sub-tenants Rental            |              |
| Sublease Total                | \$19,167.20  |
| INTEREST                      |              |
| Interest                      | \$3,500.00   |
| Interest Totals               | \$3,500.00   |
| OTHER INCOME                  |              |
| FROSAT SATC Monies            | \$11,275.00  |
| CV SATC Monies                | \$0.00       |
| Expense Reimbursement         | \$0.00       |

| Project Management                  | \$0.00       |
|-------------------------------------|--------------|
| Other Income Total                  | \$11,275.00  |
| TOTAL INCOME                        | 1,159,956.91 |
|                                     |              |
| EXPENDITURE                         |              |
| STAFF SALARIES                      |              |
| Salaries                            | \$664,848.20 |
| Redundancy Payments                 |              |
| Consultancy                         | \$15,000.00  |
| Total Staff Salaries                | \$679,848.20 |
| EMPLOYEE ENTITLEMENTS               |              |
| Long Service Leave Accrual          | \$0.00       |
| Superannuation                      | \$72,188.84  |
| Total Employee Entitlements         | \$72,188.84  |
| OTHER STAFF EXPENSES                |              |
| Corporate Uniform                   | \$0.00       |
| Fringe Benefit Tax                  | \$0.00       |
| Recruitment Expenses                | \$500.00     |
| Staff Expenses                      | \$6,200.00   |
| Staff Training                      | \$5,000.00   |
| Workcover                           | \$3,758.81   |
| Total Other Staff Expenses          | \$15,458.81  |
| OFFICE LEASE AND<br>OUTGOINGS       |              |
| Maintenance (Building &             | \$4,000.00   |
| Equipment)                          |              |
| Office Leases                       |              |
| Clare                               | \$29,110.41  |
| Kadina                              | \$8,651.90   |
| Port Pirie                          | \$41,239.38  |
| Utilities                           |              |
| Electricity                         | \$6,000.00   |
| Water                               | \$2,000.00   |
| Rates                               | \$4,000.00   |
| Total Office Lease and<br>Outgoings | \$95,001.69  |
| VEHICLE COSTS                       |              |
| Fuel Charges                        | \$0.00       |

| Insurance (Vehicle)                        | \$0.00       |
|--|--------------|
| Repairs and Maintenance                    | \$0.00       |
| Vehicle Hire Charge                        | \$0.00       |
| Vehicle Allowance                          | \$73,750.00  |
| Total Vehicle Costs                        | \$73,750.00  |
| OPERATIONAL                                |              |
| Amenities                                  | \$2,866.24   |
| Cleaning                                   | \$9,344.68   |
| Conference and Meeting                     | \$7,000.00   |
| Expenses (Staff Attend)                    |              |
| Insurance (Building and                    | \$3,227.64   |
| Contents) Maintenance (Information         | \$30,830.55  |
| Technology)                                | \$30,830.55  |
| Memberships and                            | \$29,546.67  |
| Subscriptions                              | \$25,510.07  |
| Postage                                    | \$200.00     |
| Printing- Photocopy Costs                  | \$3,735.66   |
| Printing- Professional                     | \$2,395.19   |
| Publications and Periodicals               | \$469.76     |
| Stationery                                 | \$1,703.80   |
| Telecommunications                         | \$27,340.00  |
| Travelling Expenses                        | \$14,278.00  |
| Total Operational Expenses                 | \$132,938.18 |
| FINANCIAL, LEGAL AND<br>PROFESSIONAL       |              |
| Accounting                                 | \$8,000.00   |
| Auditors                                   | \$11,250.00  |
| Legal Fees                                 | \$0.00       |
| Bank Charges                               | \$1,000.00   |
| Bad Debts                                  |              |
| Total Financial, Legal and<br>Professional | \$20,250.00  |
| MARKETING, PROMOTION                       |              |
| AND EVENTS Advertising and Promotion       | \$3,000.00   |
| Events                                     | \$2,500.00   |
| Sponsorship                                | \$1,000.00   |
| оролонапр                                  | \$1,000.00   |

| Total Advertising and      | \$6,500.00     |
|----------------------------|----------------|
| Promotion                  |                |
| BOARD                      |                |
| Board Honorarium           | \$29,931.69    |
| Directors Meeting Expenses | \$5,371.98     |
| Directors Travel           | \$11,126.00    |
| Directors Sitting Fees     | \$10,412.64    |
| Strategic Board Speakers   | \$0.00         |
| Board Training             | \$1,500.00     |
| Total Board Costs          | \$58,342.31    |
| TOTAL EXPENSES             | \$1,154,278.02 |
|                            |                |
| NETT POSITION              | \$5,678.88     |
|                            |                |
| SALE OF ASSETS             |                |
| Portable and Attractive    | \$0.00         |
| Assets                     |                |
| ASSET ACQUISITIONS         |                |
| Portable and Attractive    |                |
| Assets                     |                |
| Office Equipment/ Asset    | \$5,000.00     |
| Depreciation Fund          |                |
| Capital Purchases          |                |
| TOTAL ASSET ACQUISITIONS   | \$5,000.00     |
| CASH BALANCE BROUGHT       | \$286,042.37   |
| FORWARD                    |                |
| CARRYOVER NETT POSITION    | \$5,678.88     |
| TOTAL SALE OF ASSETS       | \$0.00         |
| TOTAL ASSET ACQUISITIONS   | -\$5,000.00    |
| CASH BALANCE AT 30 JUNE    | \$286,721.25   |