



EMERGING LEADERS
MID NORTH
2023



Case Study #5

Gayle McInerney

Gayle McInerney is no stranger to volunteering in her local Riverton community. She has volunteered at her children's childcare, Kindy, sporting associations and community events. Gayle said "I have stepped down from most of my positions due to overcommitting myself in the last few years and needing a break. In 2022 I also took on a huge role of doing a whole house renovation".

Gayle undertook the course as "In the last few years I have taken on positions, with no prior knowledge of how committees work. I have gained on the job training but would like to increase my skill set and have some professional training to draw from, and to be able to help other people in executive roles in the future."

Also, "I would really like the opportunity to be a part of a local group of like-minded people, creating connections and networking, with the potential of working together and supporting each other in the future. It would also be great to be able to participate in this type of training package so close to home".

On completing the 6-month Mid North Emerging Leaders Program, Gayle reflected that she has 'Implemented a lot of subtle changes'. I've stepped up into a chairing role on a subcommittee at work and made changes to the meeting structure which makes the meetings run smoothly with actions being achieved. This change has been supported by my workmates."

"The course has provided me with more confidence to say 'yes' and I've joined 2 committees - The Primary School Governing Council as Treasurer and Riverton Tennis Committee! Now I'm not scared to ask the hard questions in meetings as my understanding has grown. I now know my personality type and can identify other people's, so I know how to talk to them and approach them about things. I have learnt that I am a thinker before a talker and now know it is okay not to have an answer straight away. Understanding myself and others mean I know why I / others do things and now I'm not so critical of myself.' Said Gayle.



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